

## ***Pastor of Student Ministries – Job Description***

### **Purpose:**

To assist in Christian Ministry at MCA by shepherding, teaching and equipping the Students of the congregation. Students include Jr. High, High School and College young adults. The Pastor of Student Ministries will be a member of the Pastoral Staff and will report directly to the Senior Pastor.

### **Qualifications:**

- Meets the 1 Timothy 3, Titus 1, and 1 Peter 5 qualifications for church leaders
- Has a genuine prayer life, devotional life, and growing relationship with Jesus.
- Is in close theological alignment with the Conservative Mennonite Conference's statement of Theology and Practice.
- Shares a commitment to MCA's vision and values.
- Shares the MCA pastoral philosophy to equip and disciple people of the church as the primary means to completing our mission.
- Is committed to a team approach to ministry including delegating responsibility to team members.
- Is a strong teacher with a love for God's word.
- Works from a relational style of leadership and ministry.
- Possesses the necessary organizational skills to lead a large student ministry.
- Has a joyful spirit and good sense of humor.
- Self-starter and able to work without direct supervision.
- Displays the potential to move into the Senior Pastor role.

### **Responsibilities:**

- The Pastor's focus of responsibility is primarily High School students or kids that fall between the ages of 14 to 18 years old.
- Will be a Spiritual Leader and Shepherd to the High School students of MCA. He will work closely with the volunteer Youth Staff, to plan and organize activities that will enhance the spiritual atmosphere of their social gatherings. Through personal contact, and through the awareness of the Staff, he will work at maintaining an understanding of the personal spiritual needs of the Students. He will be available to do spiritual counseling, instruction and teaching for the High School Students as needed.

## ***Mennonite Christian Assembly***

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- Oversee the MCA Jr. High ministry. He will work with the volunteer leaders of the Jr. High group to provide oversight and consistency with the education and development of Jr. High students. The desired benefit with this oversight is to develop a program in the Jr. High that will be built upon as the students transition into the High School Ministry.
- Oversee the MCA College ministry. He will work with the volunteer leaders of the College Core Group to provide oversight and consistency with the education and development of College students. The desired benefit with this oversight is to develop a program in the College Ministry that will continue to build upon the High School ministry as students transition from the High School Ministry to the College Ministry.
- May be used in preaching, teaching and assistance in the administration of the ordinances as determined by the Senior Pastor.
- Will maintain a disciplined personal time of study of God's Word and prayer to enhance and assist him in his ministry at MCA.
- Will maintain his priorities in the order of God, his family, the church, and is expected to set an established day off each week for Sabbath rest and refreshment.
- Will maintain a close relationship with the Conservative Mennonite Conference, Rosedale Bible College and Rosedale Mennonite Missions.
- Work with the Senior Pastor and the Board of Elders in establishing and maintaining vision and purpose for ministry to the Students of MCA.
- Communicate well with parents and come along side families, especially in times of crisis. Will engage parents as vital partners in the youth ministry.
- Will implement disciplines and activities for personal development that will help him relate well to the unique needs of students in today's culture.
- Will communicate effectively with church leaders and members. He will submit a written report at the annual business meeting.